YORK U UNIVERSITÉ UNIVERSITY

CONFIDENTIAL

SELF-IDENTIFICATION FORM

AFFIRMATIVE ACTION

York University values diversity and welcomes applications from qualified national and international academics. York University has an Affirmative Action Program with respect to its faculty and librarian appointments. The designated groups are: women, visible minorities (members of racialized groups), persons with disabilities and Aboriginal (Indigenous) Peoples. Self-identifying as a member of one or more of these designated groups is optional but is required in order to be considered in the Affirmative Action Program. We encourage you to self-identify by checking the appropriate box(es) below which may apply to you. The information provided will be used solely for the purpose of Affirmative Action hiring.

For further information about the Affirmative Action Program, please contact the Affirmative Action line at 416-736-5713.

NAME OF CANDIDATE: _____

☐ **Woman**

☐ **Member of a Visible Minority (Racialized Group)**

☐ **Person with Disabilities**

☐ **Aboriginal (Indigenous) Peoples of Canada**

SIGNATURE: _____

DATE: _____

Note: The Federal Contractors Program contains the following definitions:

1. *"Members of Visible Minorities (Racialized Groups)" means persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour regardless of birthplace.*

2. *"Persons with Disabilities" means persons who have a long-term or recurring physical, mental, sensory, psychiatric or learning impairment and who (a) consider themselves to be disadvantaged in employment by reason of that impairment, or (b) believe that an employer or potential employer is likely to consider them to be disadvantaged in employment by reason of that impairment, and includes persons whose functional limitations owning to their impairment have been accommodated in their current job or workplace.*

3. *The Constitution Act, 1982, section 35(2) defines Aboriginal Peoples to include all Indigenous people of Canada - Status Indians, Non-Status Indians, (First Nations), Métis and Inuit people.*